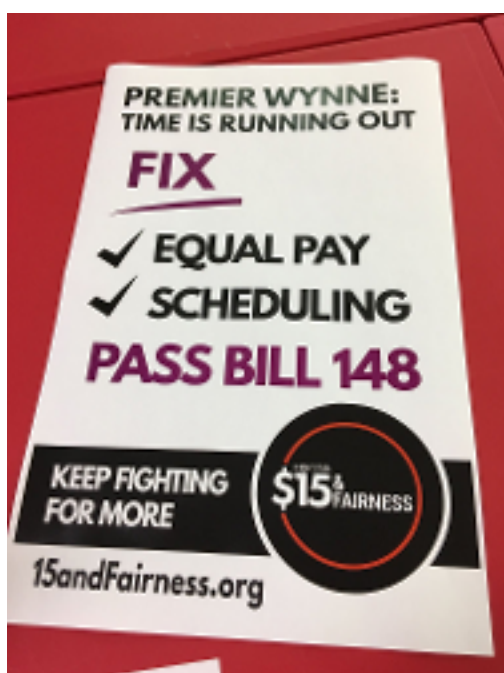




Newsletter

Fall

BILL 148: TAKE ACTION FOR DECENT WORK OCDC EXECUTIVE



Bill 148 - the *Fair Workplaces, Better Jobs Act* - will bring in sweeping changes for millions of workers across Ontario, including a \$15 minimum wage, improved emergency leave protections, equal pay for equal work, fairer scheduling, and easier access to unionization in the most precarious sectors. This Bill was a response to years of mobilizing by workers and unions across Ontario. But our work is not done - Bill 148 has some important loopholes in it that will make many of these new rights unenforceable for workers, in particular on fair scheduling and equal pay. Clause-by-clause reading of the Bill will take place on November 16th. That means that the Liberal government is making decisions right now about whether or not to make amendments to Bill 148. Take action now! [Email Premier Wynne](mailto:premier@ontario.ca) and tell her that workers want her to fix Bill 148! Share widely!

Go to: <http://15andfairness.org/take-action/#send-email>

Le projet de loi 148 -*Loi pour l'équité en milieu de travail et de meilleurs emplois*- propose des changements historiques pour des millions de travailleurs et travailleuses à l'Ontario, et inclut un salaire minimum de 15\$, des meilleurs protections de congés d'urgence personnelle, un salaire égal pour un travail égal, des horaires de travail plus justes, et un meilleur accès à la syndicalisation dans les secteurs les plus précaires. Le projet de loi est une réponse du gouvernement à des années de mobilisation des travailleurs et travailleuses et des syndicats en Ontario. Mais notre lutte n'est pas finie - le projet de loi 148 contient des exceptions importantes qui feront que les nouveaux droits introduits dans la loi seront difficiles à faire respecter pour les travailleurs et travailleuses, en particulier au sujet des horaires plus justes et du salaire égal pour un travail égal. L'examen du projet de loi article par article aura lieu le 16 novembre. Ça veut dire que le gouvernement libéral est en train de prendre des décisions sur des modifications au projet de loi maintenant. Passez à l'action maintenant! [Envoyez un courriel à la Première Ministre Wynne](mailto:premier@ontario.ca) pour lui dire que les travailleurs et travailleuses veulent qu'elle améliore le projet de loi 148! SVP diffusez! **Visitez: <http://15andfairness.org/take-action/#send-email>**

CUPE 2424 AT CARLETON IN CONCILIATION

PAM GRIFFIN-HODY, PRESIDENT

CUPE 2424 represents support and professional services staff at Carleton University. CUPE 2424 has been in bargaining with Carleton University since July 5. There has been many fruitful discussions and movement on non-monetary issues; however, on September 13, both parties exchanged monetary proposals. The tone at the table changed after Carleton University proposed concessions to pension language and to job evaluation and future wages. CUPE 2424 immediately filed for conciliation; however, there were no conciliation dates until November 7 and 8. On the 8th the parties stayed at the table until 4:00 a.m. (morning of the 9th!).

CUPE 2424 and the conciliator have proposed a subsequent conciliation date and have offered the Employer our commitment not to file a “No Board” until at least the next day of conciliation occurs. CUPE 2424 and the conciliator have proposed a date for this and as I am writing this (Friday, No-

vember 10), we await confirmation in the Employer’s response.

CUPE 2424 took a strike mandate vote on October 16. A record turnout (63% of a 859 member local) turned out to vote over the two hour lunch period and gave the Negotiating Team a 93% strike mandate and a message – loud and clear – that CUPE 2424 will not give in to these concessions.

Table Officer elections take place on November 20 with the position of President wide open as the incumbent is retiring. There are strong candidates willing to take on this role and it will have no effect on bargaining.

On a happier note, our volunteer elves are going ahead with plans for our annual Children’s Holiday Party in December – with an off campus location as a back-up, just in case.

YMCA-YWCA AQUATICS WORKERS JOIN LOCAL

5209 KIM BROUSSEAU, PRESIDENT

The Aquatics Department staff at the National Capital Region YMCA-YWCA recently became unionized! On November 1st CUPE 5209 held a vote to allow the Aquatics staff to join CUPE 5209 as a sub-local. The decision was a unanimous YES!

CUPE 5209 now represents workers at four YMCA’s in the National Capital region: The Taggart Family Y, The Carlingwood Y, The Clarence-Rockland Y & The Ruddy Family Y. The Aquatics Department has just over 100 employees (mostly part-time/ casual) and they are going into negotiations this month.

Save the Date!

Ottawa CUPE Council Annual General Meeting

Thursday November 30, 6:30-8:30pm

251 Bank Street, 2nd Floor

Elections for a new Executive Board will be held. All CUPE members welcome!

Réservez la date!

Conseil Régional d’Ottawa du SCFP,
Assemblée Générale Annuelle

Jeudi 30 novembre, 18h30-20h30

251, rue Bank, 2e étage

Des élections pour un nouveau conseil exécutif auront lieu. Bienvenue à tou.te.s les membres du SCFP!

CUPE 4266 ARBITRATIONS MARIE LALIBERTE, PRESIDENT

4266-12 went to two arbitrations in August. The enhanced severance arbitration was lost but we were able to force the employer to offer the members affected with a settlement. It was disappointing to say the least - the company did everything in their legal power to avoid activating certain articles in the collective agreement in regards to enhanced severance. The second arbitration was lost due to the fact that the company followed the CA but offered a monetary settlement to the member.

Since then the Collective Agreement has been ratified, 3 new Shop Stewards have been elected (Robert Birchall, Jennifer Hills & Jennifer Kuhn) and the sub-local is currently having elections for 2 Alternate Stewards.

4266-12 will be attending another arbitration in the new year. Grievances have been filed in regards to additional wage increase when doing a higher classification and moving members from the 4266-08 benefits package to the 4266-12 package.

4266-06 Carlingwood Shopping Centre just ratified a year long CA, and will be ready to continue defending their members as conditions in the retail sector continue changing at a rapid pace.

CUPE 1281 ACTION APPEAL ORION KERESZTEZI, PRESIDENT

CUPE Local 1281 members on university campuses have been facing more attacks from their employers in recent years and they need your support.

Two CUPE members, Vita Carlino and Maria Galvez, were illegally laid off by the University of Toronto Students' Union (UTSU). This is an anti-worker decision, and it will have a major impact on student services.

CUPE 1281 is calling for all CUPE members to show support by:

1. Sending a protest email [here](#) to call on the UTSU to reinstate Maria & Vita's positions. Go to: <https://cupe.on.ca/bringbackvitaandmaria/>
2. Signing and sharing our [online petition](#) with your members, and on social media. Go to: <https://www.change.org/p/utsu-don-t-fire-vita-maria>
3. Liking the campaign [Facebook page](#).
4. Making a small contribution to the campaign. You can contact admin@cupe1281.ca for payment details.



The Ottawa CUPE District Council will be producing this newsletter on a regular basis (at least quarterly). The purpose is to create a platform for Locals to stay up to date with what other Ottawa area Locals are up to. We are inviting Locals to share a few paragraphs about issues they are facing, upcoming bargaining, struggles or campaigns they are engaged in, upcoming events, and so on. We are hoping that this will help strengthen relationships between Locals in the Ottawa area and allow us to identify emerging issues and shared concerns around which we can collaborate. If your Local would like to share some news, please email us at ottawacupecouncil@gmail.com and we will include it in the next newsletter.

You can also find us on Facebook and check our website for regular updates.: ottawa.cupe.ca